

Diversity, Inclusion & Equality within the Wider Curriculum

Within St Stephen's Junior School, we are committed to creating a culture where every child feels valued, respected and able to thrive. Diversity, Inclusion and Equality are not taught as isolated topics but are intentionally interwoven throughout our curriculum, wider curriculum and everyday school life.

Our curriculum reflects the diverse world in which our pupils live, enabling children to develop respect for different identities, cultures, beliefs and experiences. Through carefully selected texts, curriculum content, assemblies, visitors and enrichment opportunities, pupils learn to recognise the value of difference, challenge stereotypes and celebrate the contributions of individuals from all backgrounds.

Subject	Content	D.I.E Strand	Protected Characteristic(s)
Reading (extracts or books studied) across the Year.	We are all wonders, R.J. Palacio	Disabled protagonist	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	John Mcfall extract	Celebrating a Paralympian's achievements.	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Mae Jemison picture book	Celebrating the first female black astronaut and tackles themes of racism.	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Benjamin Zephaniah poetry	Celebrating Caribbean cultural heritage	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Diwali extract	Celebrating different cultural festivals	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Stephen Wiltshire – non-fiction	Black Autistic artist.	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	All are welcome, Alexandra Penfold	Celebrating different cultures	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Little People Big Dreams – Barack Obama	Black History	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Little People Big Dreams – Jesse Owen	Black History	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Marvin Gaye 'aint no mountain' extract	Black History	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Boy in a Dress, David Walliams	LGBTQ + themes of acceptance	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Maya Angelou, life doesn't frighten me	Resisting discrimination	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Young gifted and black: Bessi Coleman	Black History	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Young gifted and black: Michelle Obama	Black History	Race • Disability • Religion or Belief • Sex •

			Sexual Orientation • Family Diversity
	Boy with the butterfly Mind, Victoria Williamson	Celebrating neuro diversity – neuro diverse protagonist.	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Boy at the back of the class – Onjali Rauf	Muslim author – writing about themes of immigration and refugees	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Rose Blanche	Holocaust awareness and discussing anti-Semitism and discrimination	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Goddesses – Female figures who have shaped the world	Feminism and gender equality	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	How high the Moon – Karyn Parsons	Civil Rights struggle in North America	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	A Monster Calls – Patrick Ness	Raises awareness of the difficulties facing young carers	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	The Island –	Addressed prejudices facing Refugees	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Ramadan and Eid – non- fiction text	Celebrates key Islamic festivals	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Inspirational Female Artists	Celebrating female icons in culturally important roles	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Mary Anning – non-fiction text	Celebrating a female scientist who faced discrimination.	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	The Girl Who stole an Elephant – Nizara Farook	Asian author writing about a Sri-Lankan protagonist.	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	House with Chicken Legs – Sophie Anderson	Slavic culture	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	13 American women that changed the world (non- fiction).	Feminism	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Food from around the world non-fiction extract	Celebrating different cultural heritages.	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Little Badman – Humza Arshad	Asian Muslim author writing about Islamic family life	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity

	Stephen – Hawking non-fiction text	Celebrating the cultural contributions of individuals with disabilities	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Tenzing Norgay – non-fiction text	Nepalese cultural achievements	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Onyaka and the secret Superhero	Black protagonist	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Islam – a non-fiction text	Islamic culture	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Coming to England – Floella Benjamin	Wind Rush generation	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Proudest Blue – Ibtihaj Muhammad	Experience of a young Muslim wearing a Hijab in School	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	King of the Sky – Nicola Davies	Addresses themes of immigration	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
	Wisp of a story of hope – Zana Fraillon	Child's perspective of being in a refugee camp	Race • Disability • Religion or Belief • Sex • Sexual Orientation • Family Diversity
Geography	Lives of indigenous people living in the Amazon rainforest	Indigenous culture	Race • Religion or Belief
	A study of New Deli	Indian culture and demographics	Race • Religion or Belief
	Fair Trade	Global justice and raising awareness of the lives of traders in third world countries	Race • Religion or Belief
	Immigration push and pull factors	Empathy around reasons for immigration and what causes individuals to become refugees	Race • Religion or Belief
Music	African rhythms	African culture	Race • Religion or Belief
	Latin American styles	Latin American culture	Race • Religion or Belief
	Asian instruments	Asian culture	Race • Religion or Belief
	World Music	Global culture	Race • Religion or Belief
RE	Hinduism	Key Hindu beliefs and festivals	Religion or Belief
	Judaism	Key Jewish beliefs, rituals and festivals	Religion or Belief
	Islam	Key Islamic beliefs and festivals	Religion or Belief
	Humanism	Explores atheistic beliefs and reasons behind this.	Religion or Belief
	Christianity	Key cultural events and the Christian beliefs that underpin them	Religion or Belief

	Sikhism	Sikh culture, dress, festivals and beliefs	Religion or Belief
History	Ancient Egypt	Non-European African History and culture	Race • Religion or Belief • Sex
	Maya	Non- European central American history and culture	Race • Religion or Belief • Sex
	WW2	Covers the role of women in the war effort and the contributions of the common wealth to the war effort.	Race • Religion or Belief • Sex
PSHE	Celebrating difference & diversity	Recognising and valuing individual differences (culture, family structure, ability, etc.)	All Protected Characteristics
	Developing a sense of belonging, inclusion and positive relationships	Building safe spaces, encouraging respect for everyone, and inclusive classroom culture.	
	Understanding protected characteristics	Linking lessons to the protected characteristics under the Equality Act (race, religion, sex, sexual orientation, gender reassignment, disability etc.)	
	Challenging prejudice, stereotypes and bullying	including exploring what bullying is (cyber, homophobic, racial), power imbalances, exclusion vs inclusion.	
	Family diversity & relationships	Recognising different family types, cultural backgrounds, beliefs, how to treat others with respect regardless of difference.	
Extra curricula D.I.E	No Outsiders days	Whole school focus on inclusion and a celebration of difference in a broad context	Protected Characteristics intentionally interwoven throughout wider curriculum and enrichment opportunities
	Assembly speakers Henna Mehmi Christingle Zen Buddhist World Book day author visit	Sikh traditions and culture The Christian meaning of Christmas Lead a mindfulness session Asian author writing about Asian culture	Protected Characteristics intentionally interwoven throughout wider curriculum and enrichment opportunities
Visits	Cathedral/ St Stephen's	Christian traditions	
	Mosque visit	Islamic traditions	